

Diversity at UGA

News from the Office of Institutional Diversity at the University of Georgia

SPRING 2006

VOL. 5 • NO. 2

A message from Matthew Winston

Over the past academic year I have had the pleasure of serving as the acting director of the Office of Institutional Diversity. From this vantage point I have engaged in dialogue, program planning, and policy decision-making that have only fortified my opinion that embracing diversity is critical at Georgia's flagship institution. I have interacted with people and groups from all over our University community—students, faculty, staff, alumni, donors and friends alike—all of whom have a stake in our future and play a role in our success.



Winston

What I have learned from this experience is that strong leadership makes a difference. We are fortunate to have strong campus commitment from UGA President **Michael F. Adams**, and Provost **Arnett C. Mace**. Furthermore, we look forward to welcoming and working with **Erroll Davis**, the new chancellor of the University System of Georgia. His expertise and track record in supporting diversity will be valuable assets to us as we go forward.

With the help of the hard-working staff in the diversity office, we have put together and supported the type of programming that I believe demonstrates the University's definition of and commitment to diversity. At the beginning of this calendar year, the entire University and local communities celebrated together the annual Martin Luther King Jr. Freedom Breakfast, where UGA and Athens-area citizens were recognized for their commitment to harmony and unity amongst all people. The Ex3 Middle

CONTINUED ON PAGE 7

Alumna Deborah Roberts gives Holmes/Hunter Lecture

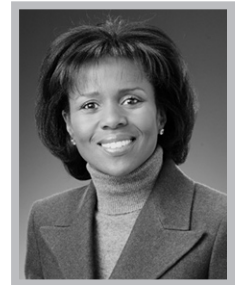
ABC News correspondent **Deborah Roberts** returned to her alma mater to deliver the annual Holmes/Hunter Lecture on March 7. The lecture honors the late **Hamilton Holmes** and **Charlayne Hunter-Gault**, the first African-American students to enroll at the University of Georgia.

Since graduating from UGA in 1982, Roberts has risen through the ranks of television news, starting at a station in Columbus, Ga., and joining NBC News in 1990. She later moved to ABC, where she is a correspondent for *20/20*. Roberts lives in New York with her husband, NBC weatherman Al Roker, and children.

Holmes and Hunter-Gault enrolled at UGA in January 1961 and graduated two years later. Holmes received a degree in science and enrolled as the first African-American student at Emory University School of Medicine. At the time of his death in 1995, he was dean of the Emory medical school. He also served as chairman of the orthopedic unit at Grady Memorial Hospital.

Hunter-Gault earned a journalism degree and wrote for *The New York Times* and *The New Yorker* before joining PBS's *McNeil/Lehrer News Hour*. She later moved to South Africa where she has been chief Africa correspondent for National Public Radio and a CNN International bureau chief. Her 1992 memoir, *In My Place*, chronicles her experiences at UGA.

Roberts is only the second UGA alum to deliver this prestigious lecture. Hunter-Gault delivered the lecture in 2001. ■



UGA arranges funding for additional scholarships



Photo courtesy of the Hispanic Scholarship Fund

UGA President Michael F. Adams with U.S. Secretary of Education Margaret Spellings at HSF grant announcement in D.C.

In his annual State of the University address in January, UGA President **Michael F. Adams** announced that \$500,000 per year from bookstore revenues for at least the next four years will be applied to recruiting and enrolling students who are under-represented within the UGA student body, with particular attention to first-generation college students from accredited Georgia high schools. Half of the money will be deposited in an Arch Foundation fund to build a \$1 million endowment and half will be used for current needs.

In addition, the Hispanic Scholarship Fund announced in November that UGA will share a major grant with the University of Texas at Austin to develop and launch a new collaborative pilot program that will focus on best practices for recruiting, retaining and graduating Hispanic students. That money includes \$750,000 in scholarships that HSF will award over the next five years to students who want to attend UGA.

The university also is seeking money from private donors for scholarships as part of the ongoing Archway to Excellence capital campaign. For more information, see the March issue of *Georgia Magazine*, online at www.uga.edu/gm. ■

Student News



Melissa Cabinian will enter an MD/PhD program after her May graduation.

Cabinian leaves UGA with stellar academic record

Melissa Cabinian has had an extraordinary career at UGA, accumulating numerous accolades during her four years. Her most recent honor is being recognized by the Georgia Legislature as UGA's Academic Recognition Day Scholar for 2006.

"The University of Georgia has given me a world of opportunities," says Cabinian, an environmental health science and microbiology major from Conyers. "I am sad to see my time here end, but I am excited about the future. To be recognized by the Georgia General Assembly is a great honor, and I want to convey that honor to the institution that enabled me to be successful."

Cabinian pursued her interest in science as a research apprentice with UGA's Center for Undergraduate Research Opportunities. After two years in the apprentice program, she then served as an advisor and mentor to other CURO apprentices. Her own mentors include UGA faculty members **Karen Cornell** in the College of Veterinary Medicine and **Rick Tarleton** in the Center for Tropical and Emerging Global Diseases.

After her sophomore year, Cabinian received a Foundation Fellowship, UGA's most prestigious undergraduate scholarship, which includes funds for international travel. The Fellowship enabled her to study the public health system in Ukraine, investigate air pollution in the Phillipines, and set up clinics in Nicaragua.

Such experiences make for an impressive resume and were likely a factor in her acceptance to some of the country's most selective MD/PhD programs. She will head to one of them following graduation in May.

But before that, she will be the student speaker when UGA dedicates its new Coverdell Center for Biomedical and Health Sciences in April. Former President George H.W. Bush will be among those in attendance. ■

Nair named 'most promising'

Divya Nair, a senior advertising and sociology major, was recently named a 2006 finalist in the American Advertising Federation's (A A F) Most Promising Minority Student Program. She and 50 other students from 35 universities nationwide were honored at a ceremony at the New York Athletic Club in February.



The award ceremony was part of an all-expense-paid three-day trip to New York where Nair had the opportunity to network and interview with some of the city's top advertising agencies and media companies. She and other finalists also were featured in *Advertising Age* and *USA Today*.

"It was a phenomenal experience," says Nair, who will graduate in May. "I gained insight into the industry, acquired great contacts, and met exceptional peers who have become my friends and will be my future co-workers."

Institutional diversity office initiates student advisory board and book club spotlighting UGA faculty authors

UGA's Office of Institutional Diversity (OID) has created an advisory board made up of undergraduate and graduate students to exchange ideas and collaborate on diversity initiatives at UGA.

"This is a group of students who have shown passion and leadership through their contact with the OID office," says **Martha Wisbey**, assistant director of institutional diversity. "They have promoted activities and initiatives on behalf of diversity at UGA that have made a big difference."

At the group's first meeting in January, the student advisory board discussed how different people and experiences have impacted them and the challenges they face when trying to engage in diversity issues. The students are involved in campus organizations such as the Asian American Student Association, Students for Latino Empowerment, the minority affairs committee of the Student Government Association, Indian Cultural Exchange and the National Pan-Hellenic Council.

OID also has started a book club to highlight UGA faculty who have written about various diversity topics. The book club has already featured **Sonja Lanehart**, associate professor of English language studies and linguistics, and **Edward Delgado-Romero**, associate professor of counseling psychology.

"By reading a book by a selected UGA author, we can all begin to gain some knowledge about the excellent work being done here by members of our community," says Wisbey. "Through discussion, we are able to dialogue about the themes and gain insight from the different perspectives."

The next book club meeting is in April at Memorial Hall with **Judith Ortiz Cofer**, Franklin Professor of English and Creative Writing.

For more information, contact OID at 583-8195 or diverse@uga.edu.

Student News

Terry MBA students win national case competition



left to right: Dunbar, Hannah, Brown and Rufai (alternate)

MBA students in UGA's Terry College of Business earned first place in the National Black MBA Association-DaimlerChrysler Case Competition held in San Diego in the fall. **Demetria Hannah, Tracy Dunbar** and **Redick Brown's** polished presentation on how DaimlerChrysler could gain access to auto consumers in

China beat defending champions Michigan State and 27 other MBA teams.

The team members, all second-year students in Terry's full-time MBA program, each received \$5,000 scholarships and were invited to present their strategies to the company's board of directors in Detroit. First-year MBA student **Hakeem Rufai** served as the alternate for the competition.

Dunbar went on to win another MBA competition in January, this time working with team members **Tracy Coffin, Arnab Bagchi** and **Mukund Karegar**. ■

Corner Talk forums encourage dialogue about issues

Seniors **Melvin Hines Jr.** and **Vineet Reddy** are the co-founders of Corner Talk, a new student organization committed to sharing perspectives on various issues through public forums. The idea for such a group came from their freshmen experiences holding informal discussions in their residence hall as a way to bond with neighbors.

"In the same way that my dorm hall was a community, I wish to extend the concept of community to other UGA students, faculty and Athens," says Reddy, a Spanish and pre-med major from Jonesboro. "I think it is very important to bring these factions together in dialogue to alleviate misunderstandings and address issues of importance."

The Corner Talk forums, held twice a month at Hot Corner Coffee in downtown Athens, use the National Issues Forums (NIF) format where three perspectives are introduced and deliberated. Topics have ranged from Hurricane Katrina relief efforts to the effects of drug and alcohol use in a college town.

This semester Hines and Reddy are concentrating on developing two initiatives to benefit the community. They want to establish a mentoring program to educate children about college before they enter high school and involve parents in the process. They also hope Corner Talk can play a role in the Partners for a Prosperous Athens project, initiated by a university and community coalition in January to address local poverty rates.

Hines, an economics and political science major from Albany, knows these plans are ambitious. "My hope for the future," he says, "is that Corner Talk can be not just a forum through which the university and Athens communities can interact, but also a portal through which organizations and volunteers can connect."

For more information, contact Hines or Reddy at email@cornertalkuga.com. ■



Melvin Hines Jr. (left) and Vineet Reddy are co-founders of Corner Talk.

Rodriguez involved in Latino education initiatives

While pursuing her doctoral degree in public administration and policy at UGA, **Darlene Xiomara Rodriguez** is playing pivotal roles in initiatives aimed at improving Latino education.



Rodriguez directs the Latino Youth Leadership Program at UGA's Fanning Institute, which selects Latino youth ages 15-19 from across the state to participate in a year-long mentoring program and attend two on-campus sessions. These sessions focus on global and societal issues that affect Latino communities and help participants develop leadership skills needed to make meaningful changes in their local communities.

Rodriguez also is the co-advisor of the Georgia Latino Intercollegiate Consortium, a new group made up of student leaders from UGA and other colleges and universities committed to enhancing recruitment and retention of Latino college students.

"Our work with this effort emanates from our desire to help the Latino college population in Georgia organize and help counteract some of the negative myths and perceptions society has regarding Latinos and Latino youth," says Rodriguez, a former Goizueta Foundation Fellow with UGA's Center for Latino Achievement and Success in Education.

She also is an instructor for the Institute for Women's Studies and serves as the faculty advisor for the Hispanic Student Association.

Students remember Rosa Parks

As part of Black History Month, UGA students gathered at the Tate Student Center to reflect on the life and times of Rosa Parks, dubbed the "Mother of the Modern-Day Civil Rights Movement." **Antwawn Sheats**, a graduate student in the College of Education, moderated a panel of six students.

Faculty & Staff News

Kudos

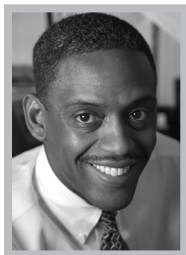
Curtis Byrd, former director of recruitment and retention for graduate studies at UGA, has been tapped to run a \$5 million program designed to increase minority student involvement in science, technology, engineering and mathematics (STEM) fields in Georgia colleges. Byrd plans to work closely with existing UGA programs in his new role as executive director of the Peach State Louis Stokes Alliance for Minority Participation. The program's budget comes from a National Science Foundation grant awarded to a coalition of six Georgia colleges and universities, led by UGA.



Kavita Pandit, head of UGA's department of geography, has been named associate dean of the Franklin College of Arts and Sciences. Her duties include coordinating the Franklin College's international and summer programs as well as serving as liaison for the social and behavioral sciences departments within the college. Pandit's research and teaching interests are in the areas of migration and Third World development. She has been at UGA since 1987.



Deryl Bailey, an assistant professor in UGA's College of Education, has received a grant from the Board of Regents to continue his work mentoring and motivating African-American adolescent males to strive for academic success. His "Gentlemen on the Move" project was one of 10 in the state selected for funding through the regents' African-American Male Initiative. This is the second time Bailey's program has received funding through the initiative. For information on the program, see www.coe.uga.edu/chds/research/bailey.pdf.



Morris receives grant to study African American youth

Researcher **Jerome Morris** hopes a new, four-year study of the experiences of African-American adolescents in a predominantly black Atlanta suburb will help explain the reasons behind a persistent achievement gap between African-American and white students and help policymakers develop strategies to reduce that gap.

"Adolescence is a period of time when young people are attempting to gain an integrated sense of self," says Morris, an associate professor of social foundations of education in UGA's College of Education and a research fellow with UGA's Institute for Behavioral Research (IBR). "For African-American youth, this process can be further complicated by race, gender and class status."

Morris has received a \$505,000 grant from the Spencer Foundation to investigate issues of identity formation and achievement. Unlike previous studies that have looked at African Americans in either urban, low-income areas or predominately white and affluent areas, this one focuses on African-American adolescents in DeKalb County, a predominately black middle-class suburb. ■



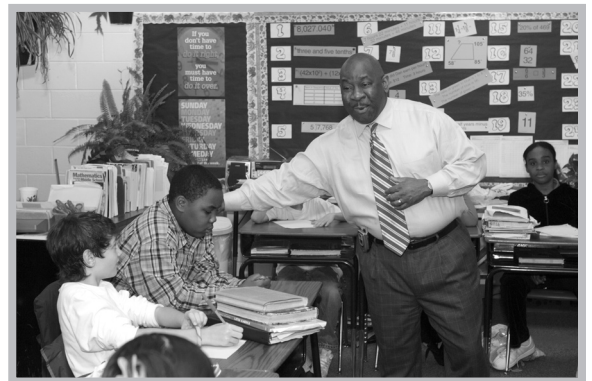
Fisher involved in community mentoring program

Dexter Fisher remembers his mentors from his school days in Greenwood, S.C.

"I was surrounded by a lot of good people, mostly my coaches, who kept me grounded," says Fisher, director of services for the university's Physical Plant. "I knew then that to go to college, I needed good grades to get a scholarship."

Today, as part of a community project in which UGA is participating, Fisher has the chance to play that same role in another young person's life.

The Athens Area Chamber of Commerce is sponsoring a new program that provides mentors to sixth-grade students at Burney-Harris-Lyons Middle School. The mentors come once a month, giving presentations on their jobs and the necessary skills to succeed in that field. They will continue visiting the same students for the next three years and when those students move on to high school, the mentors will begin anew with another group of sixth graders.



Fisher discusses career choices with local sixth-graders.

Fisher, who is on the board of the Clarke County Mentor Program, says he encourages the students to ponder their future careers. He has shown them a short video about UGA and discusses career opportunities at the university.

"It's critical they understand how important education is," he says. "The main thing is to get them really thinking about what they want to do."

In May, Fisher plans to take the students on a field trip to see the daily activities of some of the 800 employees who work for the Physical Plant. Next year, he wants to bring some of his workers to the classroom to demonstrate their skills. He also hopes to involve other departments on campus in the mentoring program. ■

Faculty & Staff News

College of Education initiates conference on black issues in higher education

Nearly 100 UGA faculty and graduate students attended a February conference on black issues in higher education, initiated by faculty members in UGA's College of Education.

"Education is the oldest form of combating racism," said **Norvella Carter**, the endowed chair of urban education at Texas A&M University and one of two keynote speakers, "but there is still an unequal balance of blacks in higher education, whether you're talking about faculty or students."

In many Research I universities, black faculty account for just one percent of total faculty and only a small number of that one percent are tenured, full professors, Carter noted. In fall 2005, six percent of UGA's faculty were African American, and four percent were full professors, according to the 2005 UGA *Fact Book*.

Over the past several years, the university has worked to increase diversity in student enrollment and the numbers are improving. In 2005, UGA offered admission to more than 600 African Americans for the fall freshman class, a significant increase over the previous year. However, black enrollment still represents a small percentage of the 33,000 undergraduate and graduate students at UGA.

"Given the demographics of our state and our campus, it is important that we have this focus and this conversation," said **Juanita Johnson-Bailey**, professor and graduate coordinator of adult education and women's studies, and co-planner of the conference.

Between keynote speakers, nine UGA faculty members from disciplines across campus participated in panel discussions, sharing stories on obstacles they faced in higher education and addressing participants' questions and concerns.

Johnson-Bailey noted that the College of Education has been a campus leader in attracting black faculty. Almost 18 percent of full-time faculty in the college are African American and nearly half of those are tenured and hold the rank of full or associate professor.



Margie Lee, a professor in the College of Veterinary Medicine, relates some of her experiences with the tenure process at UGA.



Johnson-Bailey



Smith

Betty Smith, an associate professor in the college's department of workforce education, leadership and social foundations and another co-planner of the conference, said she hoped the conference will spawn further conversations about African Americans' role on UGA's campus and in academia.

"It is our hope that this conference will foster community building for faculty with similar concerns and similar research agendas," she said. "Additionally, we want to be deliberate in our intention to build a community of mentors for our junior faculty and graduate students." ■

UGA Full-time Faculty by Rank and Ethnicity, Fall 2005										
Ethnicity	Rank									
	Prof		Assoc Prof		Asst Prof		Instructor		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%
American Indian	3	*	1	*					4	*
Asian/Pac Islander	38	5%	26	5%	47	12%	2	5%	113	7%
Black/African Amer	29	4%	39	7%	26	7%	1	2%	95	6%
Hispanic	8	1%	14	3%	16	4%	2	5%	40	2%
White	685	90%	453	85%	294	77%	39	88%	1,471	85%
Not Reported			1	*	1	*			2	*
Total	763	100%	534	100%	384	100%	44	100%	1,725	100%

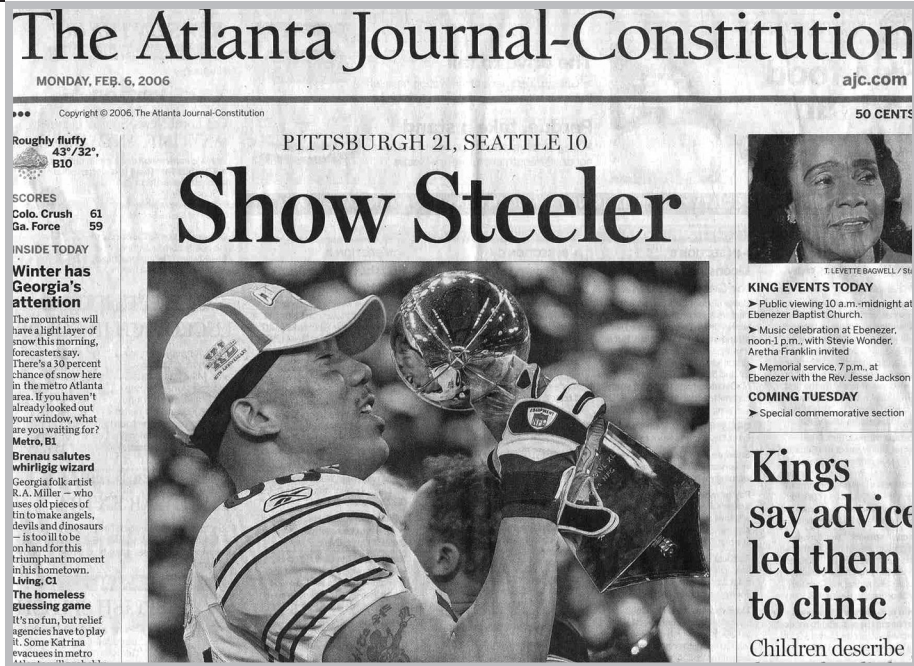
* Less than 1.0%

Source: UGA Office of Institutional Research

Black Faculty at Selected Universities, 2005			
	Total Faculty	Black Faculty	% Black
UNC, Chapel Hill	1,569	90	5.7%
Emory	860	45	5.2%
U. Michigan	2,719	140	5.1%
Duke	2,524	99	3.9%
Stanford	1,035	33	3.2%
U. Virginia	2,026	60	3.0%
UC, Berkeley	1,333	28	2.1%

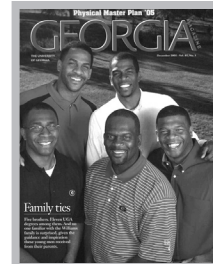
Source: JBHE Research Department

Alumni News



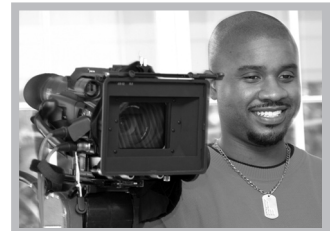
Former Bulldog star **Hines Ward** (BSFCS '98) was MVP of Pittsburgh's 21-10 Super Bowl victory over Seattle in February. Ward set up the Steelers' first touchdown with a 37-yard catch, then added a 43-yard TD reception that put the game out of reach.

The December 2005 issue of *Georgia Magazine* featured a cover story on the five **Williams brothers** (Morris, Brian, Roddrick, Richard and Robert) who between them hold 11 UGA degrees. The article is online at www.uga.edu/gm/artman/publish/0512williams.html.



Kings say advice led them to clinic
Children describe

Hadji Hand, a 1998 grad who now teaches at UGA as an adjunct faculty member, wrote, directed and starred in the film *Somebodies*, which was chosen to be screened at the Sundance Film Festival in January. The film—set in Athens and revolving around a college student—was one of only 16 selected from more than 1,000 films



submitted for screening in the dramatic category of the independent feature film competition.



Photo courtesy of Oz Roberts, BFA '85, Producer/Director of Miss GA 2006

Almost Miss America

Miss Georgia **Monica Pang** (BSFCS '04) was first runner-up in the 2006 Miss America competition in Las Vegas in January. The former Miss UGA won a \$20,000 scholarship that she plans to use to further her education prior to working in the music industry. Pang was the first Asian American to win the Miss Georgia title.

Words for grads

Corlis Cummings, who served as interim chancellor for the University System of Georgia while a search for a new chancellor was conducted, delivered the Commencement address at UGA's December graduation ceremonies. Cummings holds two degrees from UGA. She continues to serve as senior vice chancellor for the University System.



The Alumni Association hosts multicultural events and programs for alums to become involved and stay connected with UGA. Upcoming events include a Multicultural Conference March 25 and the Hispanic Student Association Spring Gala April 8.

For details, contact **Randy Grooms** at 706/542-8158 (rgrooms@uga.edu) or visit www.alumni.uga.edu/alumni.

Campus News

Winston

CONTINUED FROM PAGE 1

School Conference brought to campus 100 local ninth graders to expose them to our University and to teach them college success skills. The office's new student advisory committee, made up of 15 students from all walks of life and experiences, is providing us with feedback, guidance, support and inspiration.

I am pleased that a new staff member will help us to impact the campus culture and retention of our students in a positive way.

Vanessa Williams

Smith has joined the office as assistant director for retention and outreach programs. She ran Multicultural Services and Programs at UGA for many years, and now



Williams Smith

brings her talents and many of those programs to operate under the auspices of the diversity office. Vanessa will coordinate peer-to-peer and faculty/student mentor programs that have been proven to enhance the overall student experience. She will also provide organization to student-oriented recruitment programs and some pre-collegiate outreach efforts.

This transition comes at an important time as the University makes its final push to encourage students who have been offered admission to UGA to accept and enroll in next year's freshman class. Our success in that regard will require a great deal of effort and cooperation from faculty, staff, students and alumni, and I encourage you to contact OID to help. Your participation can make the difference in our yielding a strong student body.

I invite you to stop by our office in the Holmes/Hunter Academic Building to meet and greet our staff, and to let us know how the Office of Institutional Diversity can best serve you as a member of this University community.

Matthew Winston, assistant to the president, also is currently serving as acting director for institutional diversity.



A packed house enjoyed entertainment by the Hillsman Middle School Chorus.

Annual Freedom Breakfast kicks off King Week

The annual Freedom Breakfast sponsored by UGA, the Athens-Clarke County government and the Clarke County School District once again drew a large crowd to the Tate Student Center. Athletics director **Damon Evans** delivered the keynote address and "Fulfilling the Dream" awards were presented to members of the community who "build bridges of understanding." Among this year's recipients was UGA staff member **Christine Harris**, a volunteer with the Clarke Youth Association and treasurer of the local NAACP chapter. ■

UGA receives record applications from prospective freshmen

The university has received a record number of applications from students seeking admission to the freshman class that will enter in 2006. More than 15,700 applications were sent in by the Jan. 15 deadline—an increase of 28 percent over the 12,328 applications received in 2005, according to the Office of Undergraduate Admissions.

The pool is more racially diverse than past years, with more than 1,600 applications from students who identified themselves as African American (up from 1,163 in 2005) and more than 400 from students who identified themselves as Hispanic (up from 294 last year). Overall, 27 percent of the applicant pool indicated that they are non-Caucasian.

The academic quality of the overall pool is very similar to last year's applicants, says **Nancy McDuff**, associate vice president for admissions and enrollment management. The high school grade point average of the mid-50th percentile is between 3.36-3.94, with SAT scores between 1120 and 1310.

The target enrollment for this year's freshman class will be about 4,800 students, an increase of about 200 students over last year's target. ■

New major in Chinese language/literature approved

Beginning fall semester 2006, UGA students will have a new option when choosing a major: the bachelor of arts in Chinese language and literature, administered by UGA's department of comparative literature. The goal of the new major—the first such major at a public institution in Georgia—is to foster UGA students' understanding of Chinese society and culture through a 120-semester-hour program that includes four upper-level Chinese language and literature courses, four Asian literature and cinema courses, and three Asian culture courses along with roughly 21 semester hours of electives. The program also offers opportunities for UGA students to study Chinese abroad for one and two semesters. ■

Upcoming Events

March



Chancellor visit. Erroll B. Davis began his tenure as the new Chancellor of the University System of Georgia on Feb. 6. He is scheduled to visit UGA in late March and plans to visit all 35 USG institutions by mid-June.

Women's History Month keynote address: *Building Coalitions between Peoples of Color: An Essential Tool in the Struggle for Social Justice.* Elizabeth Martinez, social justice activist and organizer. 3/2, 7 p.m., Reception Hall, Tate Student Center. Details: www.uga.edu/wsp.

Delta Prize for Global Understanding award ceremony. Delta Air Lines and UGA will present the 2006 award to Ted Turner, founder of CNN, for his efforts to bring peace and environmental health to our global society. 3/28, Atlanta, invitation only. Details: www.uga.edu/news/deltaprize.

African Nite: *Atv: An African Twist On Reality TV*. Sponsored by the African Student Union. UGA and the Athens-Clarke County communities can learn about African culture through skits, dance, music, food and fashion. 3/31, dinner at 7 p.m., show at 8 p.m., Georgia Hall, Tate Student Center. Tickets: \$5. Details: raerae85@uga.edu.

April

Asian Heritage Month. Sponsored by the Asian American Student Association with other UGA student groups. Events include a fashion show, Corner Talk forum, and displays about Asian campus organizations at Tate Plaza. Keynote address: Monica Pang, 2006 Miss America runner-up (see p. 6). 4/30, 7 p.m., Georgia Hall, Tate Student Center. Tickets: \$10 students, \$20 non-students. Details: kbushboo@uga.edu.

Admitted student receptions. UGA will host receptions in Columbus, Macon, Tifton, Savannah, Augusta, Athens and Atlanta. Admitted students will receive information in late March or early April. Details: 542-8776.

Latino Youth Conference: *¡Sí, Se Puede!* Sponsored by Students for Latino Empowerment to expose Latino high school students from Northeast Georgia to higher education opportunities and steps necessary to pursue a college education. 4/1, Georgia Center for Continuing Education. Details: 542-6473, latino@georgiacenter.uga.edu.

Mary Frances Early Lecture: *Remembering our Past, Securing our Future: African American Leadership in the 21st Century.* Michael Eric Dyson, University of Pennsylvania. 4/4, 7 p.m., University Chapel. Details: www.uga.edu/gaps.

Andrea Carson Coley Lecture: *Sexism, Feminism, and Lesbians in Sport: Unlocking the Locker Room Closet.* Pat Griffin, University of Massachusetts. Sponsored by Institute for Women's Studies. 4/14, 12:15 p.m., Auditorium, Georgia Museum of Art. Details: www.uga.edu/wsp.

Annual 3-on-3 basketball tournament. Sponsored by Indian Cultural Exchange. 4/15, Ramsey Student Center. Details: www.ugaice.org.

Lunch for Champions. Sponsored by the Office of Institutional Diversity to honor Georgia's high school freshmen who exemplify the ideals of leadership, commitment to diversity and service to others. 4/17, 11:30 a.m., Georgia Hall, Tate Student Center, invitation only. Details: 583-8195.

Lavendar graduation for LGBT students. 4/29, 2 p.m., Memorial Hall ballroom. Details: www.uga.edu/lgbtcenter.

May

International student graduation ceremony. 5/12, 3 p.m., Memorial Hall ballroom. Details: www.uga.edu/isl.

Rite of Sankofa graduation celebration. Sponsored by the African American Cultural Center. 5/12, 6 p.m., Georgia Hall, Tate Student Center.

Intersection of Diversity and Learning conference. Sponsored by UGA's College of Education and Franklin College of Arts and Sciences for educators, researchers and student advocates. 5/18-5/20, Georgia Center for Continuing Education. Details: 542-3942 or jpo@uga.edu.

For more on UGA spring events, see the campus master calendar at www.uga.edu/mastercalendar. See also the events listing on the Office of Institutional Diversity web site at www.uga.edu/diversity.



Office of Institutional Diversity
119 Holmes-Hunter Academic Building
The University of Georgia
Athens, GA 30602-6119
PHONE (706) 583-8195 / Fax (706) 583-8199
www.uga.edu/diversity

Nonprofit Org.
U.S. Postage
PAID
Permit No. 165
Athens, GA

Arthur N. Dunning, Interim Associate Provost for Institutional Diversity
Matthew M. Winston Jr., Acting Director
Martha Wisbey, Assistant Director for Programs and Services
Vanessa Williams Smith, Assistant Director for Retention and Outreach Programs
Joan Pittman, Program Coordinator
Shirley Reyes, Office Manager

Join the Office of Institutional Diversity
listserv. Visit www.listserv.uga.edu and
browse for UGA-DIVERSE-L.